2024 Herbert W. Vanden Brul ENTREPRENEURIAL AWARD

RIT | Business

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Marc Fiore

President Mindex

Marc Fiore is the President and founding owner of Mindex, a software development company based in Rochester, NY. Marc graduated from SUNY Polytech Institute with a bachelor's degree in computer science. He started Mindex in 1994 at the age of 27, even before having an email account, driven by his entrepreneurial spirit and vision for technological innovation.

While leading Mindex to be recognized as a Top 100 Company, #1

Software Developer, and A Great Place to Work, Marc has devoted his time and resources to giving back to the Rochester community through multiple local charitable foundations. Every year Mindex chooses a charity to sponsor based on employee nominations. Marc's desire to invest in the economics and vibrancy of the city of Rochester, and to attract and retain the talent here, led to a partnership with a developer to build a new Mindex headquarters in the city.

Marc's steadfast belief in education as the key to success is reflected in Mindex's strong connection with RIT. Many employees are RIT graduates, and Mindex maintains a Co-Op program with the university. Additionally, Mindex supports multiple technology-centric clubs at RIT to foster student growth in technology.

Marc resides in Webster, NY, with his wife, Andrea. Together, they have two sons, Coz and Matt.

ABOUT THE AWARD

The Herbert W. Vanden Brul Entrepreneurial Award, established in 1984, is given annually to an individual(s) who has successfully managed the development of a new "emerging" business within the Greater Rochester Community and is an inspiration for others.

2024 Herbert W. Vanden Brul STUDENT ENTREPRENEURIAL AWARD



Edis Hadzija

BS in Economics, College of Liberal Arts

Edis, a senior economics student at Rochester Institute of Technology is the entrepreneurial force behind Balkan Exim. His company is active in over five countries, helping to boost their economies. With a background in investment banking and capital markets from his time at Bank of America Securities, Edis combines financial

expertise with a strong drive to support his home country. Through Balkan Exim, he not only aids local businesses in scaling up but also plays a pivotal role in fostering economic development. His initiatives demonstrate a blend of business savvy and dedication, marking him as a significant contributor to the economic upliftment of the region.



Nathan Irving

BS in Motion Picture Science, College of Art and Design

Nathan Irving is a creative technologist, software developer, and imaging engineer. He is advancing metrology equipment to create consumer-accessible measurement tools. He has developed a filter-based interpretive spectroradiometer to make spectral measurements more affordable, and he has developed a display calibration

utility that replaces costly hardware with a software solution, making professional workflows accessible to all. Additionally, Nathan develops video games and is published on the App Store and Google Play. Ultimately, through the complexities of software development, circuit design, optics, color science, and signal processing, Nathan perpetuates his longstanding objective to develop multimedia technologies that bridge the gap between professionals and consumers.



Valeria Marin Montealegre

Ph.D in Mechanical and Industrial Engineering, Kate Gleason College of Engineering

Valeria Marin-Montealegre is a biomedical engineer with a master's degree in product development engineering, a current doctoral student at RIT, and the founder of HUMANBX S.A.S[®], a biomedical design, and additive manufacturing company located in the southwest of Colombia primarily focused on the development of custom

implantable devices for craniofacial reconstructive and aesthetic surgery. Her passion for this field and fascination with each clinical case have led her to develop different products, trademarks, and a patent as an intrapreneur and entrepreneur. Additionally, Valeria has received different recognitions as a Red Cross volunteer in the humanitarian field for implementing strategies for Colombia's children and youth population for more than 18 years.

ABOUT THE AWARD

The Herbert W. Vanden Brul Student Entrepreneurial Award, established in 2019, is intended to recognize outstanding RIT undergraduate or graduate student(s) who have demonstrated the potential to become successful entrepreneurs.

Previous Vanden Brul Award Winners

2023

Dwight M. (Kip) Palmer Chief Executive Officer Palmer Food Services

2022

Susan R. Holliday President, Publisher, and Owner Rochester Business Journal

2021

Mark Davitt CEO Conserve

2020

Sue Butler Co-Founder Butler/Till

Tracy Till Co-Founder Butler/Till

2019 Michael Mandina President Optimax Richard Plympton CEO Optimax

2018 John "Dutch" Summers CEO Jasco/Graywood Companies

2017

Giovanni (John) LiDestri CEO LiDestri Food & Drink

2016

Thomas Bonadio CEO & Managing Partner The Bonadio Group

2015

John Smith Chairman & CEO Brite Computers

2014

Mike Nuccitelli President & CEO Parlec, Inc.

Ron Ricotta President & CEO Century Mold Co., Inc.

2013

Robert Morgan Founder & CEO Morgan Management

2012 Ernest J. Del Monte

CEO E.J. Del Monte Corporation

2011 Doug Brush Chairman Sentry Group Jim Brush CEO Sentry Group

2010

William Pollock Founder & President Optimation Technology, Inc.

2009 Mary C. Van Bortel Owner Van Bortel Auto Group

2008 James E. Hammer President & CEO Hammer Packaging Corp.

2007 Richard A. Kaplan President & CEO Pictometry International Corp.

2006 Arunas A. Chesonis Chairman & CEO Paetec Corp.

2005 E. Philip Saunders Chairman Griffith Energy

2004 R. Wayne LeChase CEO & General Partner LeChase Construction Services, LLC



2003

Joseph M. Lobozzo II Founder & CEO JML Optical Industries, Inc.

2002

Dennis Kessler Vice President Kessler Group, Inc.

Larry Kessler President Kessler Group, Inc.

2001

Richard Sands Chairman, President & CEO Constellation Brands, Inc.

2000 Christine B. Whitman Chairman, President & CEO CVC. Inc.

1999 Nelson Leenhouts Founder, CEO & Chairman Home Properties of New York, Inc.

Norman Leenhouts Founder, CEO & Chairman Home Properties of New York, Inc.

1998 Dilip R. Vellodi CEO The Sutherland Group, Ltd.

1996

Jay M. Eastman Senior Vice President PSC, Inc.

L. Michael Hone Chairman of the Board & CEO PSC, Inc.

1995 Valerie D. Mannix President Mercury Print Productions, Inc.

1994

Burton August Founder & Director Monro Muffler Brake, Inc.

Charles August Founder & Director Monro Muffler Brake, Inc.

1993 Richard T. Aab Chairman of the Board & CEO ACC Corp.

1992

Bal Dixit Founder & President Newtex Industries

1991

Robert B. Wegman Chairman of the Board & CEO Wegmans Food Markets, Inc.

1990

Brigitte Gueldenpfennig Vice President Redcom Laboratories, Inc.

Klaus Gueldenpfennig President Redcom Laboratories, Inc

.**1989** Louise Woerner President & Owner HCR

1987 B. Thomas Golisano Chairman & CEO Paychex, Inc.

1986

Max Farash Chairman of the Board & CEO The Farash Corporation

1985

Robert H. Hurlbut President, Director & Founder Vari-Care, Inc.

1984

Herman A. Affel, Jr. Chairman of the Board & CEO Computer Consoles, Inc.

Jeffrey Tai Senior VP, Products Group Computer Consoles, Inc.

Herbert W. Vanden Brul



Following his military service and earning a juris doctor degree from St. John's School of Law, Rochester native Herbert W. Vanden Brul returned to his hometown in 1951 to begin his new career practicing law.

An entrepreneurial visionary in Rochester, Mr. Vanden Brul cofounded several business ventures in the region. One of his most successful, RF Communications, Inc., has since become a division of Harris Corporation. Another, the Culver Management Corporation, acquired nearly one million square feet of local industrial space to become the home of many small start-ups companies who have improved the local economic climate.

Until his death in 2003, Mr. Vanden Brul continued to pursue his business interests. He served on the boards of Ormec Systems, Inc. and the Genesee Valley Trust Company, Inc., and was active in the cultural and educational life of the Rochester community. Mr. Vanden Brul and his wife Joan, who passed away in 2007, had a long association with RIT and were active members of the Nathaniel Rochester Society. Their two sons attended RIT.



Rochester Institute of Technology, founded 1829

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