

Stand Alone Performances – Stipend Payments

On occasion, RIT may provide its students with opportunities for one-time stand-alone performances for various events. These performances have no ongoing duties associated to them, such as musical or artistic performances for a group or special occasion.

Performances of this nature may be paid a one-time flat rate stipend for the event:

- The event must be a single event scheduled only one time;
- The stipend can be paid for performance only. Services rendered (photographers, videographers, etc.) for events are not considered performances;
- The stipend is not payment for services rendered; AND
- The stipend must be entered through Oracle for each student using object code 82585.

Performers who have ongoing duties and are subject to more control by RIT (e.g. hiring actors or musicians for a stage production, etc.) are potentially employees and are subject all hiring practices and wage and hour laws.

If you are unsure how to proceed with payment for a situation, please contact the Student Employment Office ***PRIOR*** to the event to discuss the appropriate method of payment.

*For performances by individuals who are not RIT students, you must complete the applicable Entertainment or Performance Agreement (<https://www.rit.edu/procurement/forms>).

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