## 2024 Outstanding Employer Partner Awards

Recipients of the 2024 NTID Co-op and Career Center's Outstanding Employer Partner Awards are Procter & Gamble and Dow Chemical. Rochester Institute of Technology's National Technical Institute for the Deaf presents the awards annually to recognize employers committed to inclusive hiring practices and creating accessible, supportive work environments.

Procter & Gamble has consistently hired NTID students and graduates, offering valuable professional growth opportunities. This year marked Dow Chemical's second award, highlighting the company's ongoing dedication to inclusivity and close collaboration with NTID. Scott Van Nice, explain who he is – title, relationship to NTID, etc., and Scott Wills, explain who he is – title, former NTID National Advisory Group member, etc., were instrumental in fostering this partnership and advancing the careers of deaf and hard-ofhearing professionals.

The award recipients were honored at a special luncheon during the Annual NTID Career Fair on Wednesday, October 9. The event celebrated Proctor & Gamble as well as other employer partnerships that support NTID students in achieving career success.