
In Attendance

Patrick Graham, Sandra Bradley, Brian Trager, Annemarie Ross, Jim Fugate, Scot Atkins, Adrianna Smart, Troy Olivier, Annmarie Ross.

Absent: Clayton Ide, Catherine Clark, Erin Auble

Chair's Report – Patrick Graham

1. Approval of Agenda from May- no minutes available
2. Communication Officer's report/approval of minutes
 - A. No report.
3. Department Reports
 - A. Business Studies- Department meeting next week
 - B. Information and Computing Studies- Department meeting this Thursday
 - C. Engineering- Department meeting this afternoon
 - D. Visual Communication Studies- Working on managing the influx of new students.
 - E. ASLIE- Lots of discussion about how the salary process, specifically when it comes to merit increases,
 - F. MSSE- Faculty retreat was last week and department meeting is scheduled for next week.
 - G. At-Large- Adrianna Smart has been selected as the committee member at-large. She will be representing those faculty who are not housed in any of the other represented departments. This includes faculty who are at the administrative levels and Matt Dye's department.
4. Chair's Report- Patrick Graham
 - A. Patrick and Brian will be meeting with Gerry and Gary on a monthly basis about items that we need to address as NFC. He asked for ideas from the NFC representatives of what issues that NFC should address:
 1. Patrick asked each of us to review the NTID Faculty policy handbook and bring feedback to the NFC,
 2. The NTID Faculty Workload Guidelines have not been 100% approved by Gerry, mostly because of the section related to scholarship. Originally, Gerry had asked for this to be reviewed by the Office of the Associate Dean of Research, but that position is currently vacant. We need to ask for closure on the guidelines.
 3. The provost recently sent out an email about the Faculty Salary process. We need to ask Gerry and Gary to come and explain the NTID process in detail. Bernie, in his role, is responsible for the technical aspects of the salary process (multiple regression analysis) and should be invited as well. Specifically, we should ask them about the expectations for each discipline and ask them how they are addressing salary compression issues. ASLIE (Sandra Bradley) had concerns about the salary increases for promotions. Lecturer

promotions get 10% increases but older lecture increases was capped at \$2,000 and \$3,000 so there is a discrepancy.

4. Karen Mayes, NTID Scheduler, wants a new policy banning food in the classroom. We need to research this and consider all factors with this. Some concerns include the possible medical needs for having food in the classroom for students who are diabetic and have other medical issues.
5. Patrick will check our policy regarding emotional support animals. Technically, emotional support animals are not allowed in the classroom, but regular service animals are allowed in the classroom as an accommodation.
6. Brian Trager would like for us to invite Bernie Hurwitz to discuss recent job posting that does not require ASL at NTID. The biggest concern is that if we don't require ASL, what kind of message does that send about working at NTID? Are we sending a message that we are not inclusive of all of our students? Also, this could be a strain on our already taxed interpreting resources.
7. We need to learn more about how NTID prioritizes ASL interpreters for assignments. For example, there seems to be the impression that NTID classes have the lowest priority of all of the assignments. Troy Oliver expressed concerned that of all the four classes that he teaches that need interpreting support, he doesn't have any interpreters.

5. Action Items

- A. Invite Bernie Hurwitz and discuss NTID job postings that do not require ASL skills.
- B. Invite Gerry and Gary to discuss NTID faculty salary process and to discuss the ASL interpreting prioritization process,
- C. Have representatives vet the proposed food policy guidelines with their departments.
- D. Get closure on the Faculty Workforce Guidelines, especially in the area of faculty scholarship.

6. New Business

- A. None

7. Adjournment