

October 1, 2024 | 12:00 – 1:00PM

In Attendance

Patrick Graham, Sandra Bradley, Brian Trager, Catherine Clark, Scot Atkins, Adrianna Smart, Troy Olivier, Sandra Bradley, Annmarie Ross, Clayton Ide, Jennifer Cornwell (notetaker)

Not in attendance: Erin Auble, James Fugate

Chair's Report – Patrick Graham

1. Approval of Agenda: Accepted
2. Communication Officer's report/approval of minutes
 - A. Minutes from the September 17, 2024 meeting approved with corrections. (Adrianna and Catherine made motion to accept the minutes and all voted aye with corrections).
3. Chair's Report- Patrick Graham, Chair
 - A. Talk with your departments about changing the title of "lecturer" to "teaching professor". Currently the discussion is within the RIT Faculty Senate, but bring any concerns to NFC. Annemarie reminded us that an email went out three years ago and it does not look like the issue had been resolved at that time.
 - B. Workload Committee- Scholarship subcommittee. This Subcommittee is made up of the chairpersons at NTID and Andrea Zuchegno is chairing the committee. Patrick and Brian have recused themselves from the committee due to potential conflicts of interest from being on the executive committee of NFC.
 - C. Bernie Hurwitz has yet to accept our invitation to come to our NFC meeting.
 1. How is CUPA data used to determine faculty compensation? The recent RABC report from 2023 says that there is "no information" regarding NTID Faculty Compensation. There are apparently too many variables at NTID due to the many disciplines within the college. We need to ask Bernie what is being used in lieu of CUPA if it is not being used.
 2. Regarding to NTID postings, Bernie explained that if there is interaction with students, then yes, we have the ASL requirement. HR explained that we cannot use the word, "preferred" in job postings- it needs to be "required" or nothing.
4. We got a letter from one of our constituents asking us to encourage RIT to take on a more inclusive approach and require freshmen to take ASL classes. NTID should not have to shoulder the burden of everything related to inclusion and access. The budget for DAS is almost \$20 Million and we need to have other ways to promote access between Deaf and Hearing on campus. Currently we have students taking classes either through STP or NSP. Gerry wants all new students to go through STP, but it is going to be a monumental task. We agreed that we would start discussions about this by setting up a panel of experts:
 - A. Rick Postl- NTID Admissions
 - B. Marge Cerillo- ASLIE

- C. Jessica Williams- STP
 - D. Maya Penn- FYE
 - E. Mary Ellen Graham- SVP
 - F. Chaz McFadden (as observer)
 - G. Gary Behm (as observer)
5. RIT is developing a new Strategic Plan, we need to capitalize on this and express our desire for RIT to become more Deaf-centric and have RIT leverage this as an university rather than putting all of the burden on NTID. Gerry sent out an email with a link to a survey- please fill this out by October 4th . Update: your department chairs will be contacting you about this effort and this will be included in your department meetings.
 6. Department Report-in
 - A. Nothing of consequence reported from department representatives.
 7. Action Items
 - A. Confirm Bernard Hurwitz's presence at the next NFC Meeting. (PJ)
 - B. Put together a panel of experts to discuss the possibility of requiring freshmen to take ASL courses. (PJ)
 8. New Business
 - A. None
 9. Adjournment